

2017-2018

Employee Groups	(S)alary (H)ourly (D)aily	16-17 Base (Starting Rate)	17-18 Base (Starting Rate)	% Increase to Base (Starting Rate)	% Increase to Current Employees
Pay Increase Employee Groups					
General Support	S,H	N/A	N/A	N/A	2.64%
The above employee group will receive an increase to the current pay rate equal to the teacher pool increase percentage of					2.64%
Other Support Employee Increases					
Crossing Guards	H	\$7.89	\$8.00	1.35%	2.64%
Parent Educator Parents as Teachers	H	\$18.36	\$18.61	1.35%	2.64%
Parttime Security Guards	H	\$9.74	\$9.87	1.35%	2.64%
Challenger Center Flight Director	H	\$11.62	\$14.62	\$3.00	2.64%
Aide Employee Increases					
Building Support Aide**	H	\$8.23	\$10.23	\$2.00	2.00%
Building Instructional Aide**	H	\$9.69	\$12.69	\$3.00	3.00%
Grade Level Aide**	H	\$9.69	\$12.69	\$3.00	3.00%
Early Childhood Education Aide**	H	\$9.69	\$12.69	\$3.00	3.00%
Early Childhood Special Education Instructional Aide**	H	\$11.62	\$14.62	\$3.00	3.00%
Substitute Support Employee Increases					
Substitute Cafeteria Worker	H	\$9.58	\$9.71	1.35%	2.64%
Substitute Custodian	H	\$10.59	\$10.73	1.35%	2.64%
Substitute Office Professional	H	\$9.98	\$10.11	1.35%	2.64%
Substitute Office Professional Experienced	H	\$10.84	\$10.99	1.35%	2.64%
The above employee groups will receive an increase to the current pay rate equal to the teacher pool increase percentage of					2.64%
The starting pay rate for the above employee groups will be increased by the teacher base percentage of					1.35%
**Building Support Aides will receive a \$2.00 Increase and all other Aides will receive a \$3.00 increase.					

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Employee Groups	(S)alary (H)ourly (D)aily	16-17 Base (Starting Rate)	17-18 Base (Starting Rate)	% Increase to Base (Starting Rate)	% Increase to Current Employees
No Increase Employee Groups					
Other Support Employees					
In School Suspension Teacher	S	\$25,000.00	\$25,000.00	0.00%	0.00%
Substitute Support Employee					
Substitute Nurse	D	\$102.00	\$102.00	0.00%	0.00%
Substitute Nurse LPN	H	\$14.00	\$14.00	0.00%	0.00%
Substitute Teacher					
1 to 10 days	D	\$102.00	\$102.00	0.00%	0.00%
11 to 40 days (Retroactive to day one)	D	\$122.00	\$122.00	0.00%	0.00%
Greater than 41 days (Retroactive to day one)	D	\$147.00	\$147.00	0.00%	0.00%
Substitute Retired Certified Teacher and Retired Nurses					
1 to 10 days	D	\$110.00	\$110.00	0.00%	0.00%
11 to 40 days (Retroactive to day one)	D	\$142.00	\$142.00	0.00%	0.00%
Greater than 41 days (Retroactive to day one)	D	\$167.00	\$167.00	0.00%	0.00%
Substitute Administrator					
High School Principal Substitute (218 Days)	D	\$519.62	\$519.62	0.00%	0.00%
Middle School Principal Substitute (218 Days)	D	\$501.70	\$501.70	0.00%	0.00%
Elementary School Principal Substitute (208 Days)	D	\$469.48	\$469.48	0.00%	0.00%
Assistant High School Principal Substitute (218 Days)	D	\$430.03	\$430.03	0.00%	0.00%
Assistant Middle School Principal Substitute (208 Days)	D	\$401.36	\$401.36	0.00%	0.00%
Assistant Elementary School Principal Substitute (218 Days)	D	\$375.59	\$375.59	0.00%	0.00%